

Trustee – Dumfries and Galloway LGBT Plus

Person specification

Individuals are sought who have a strong empathy with our objectives and purposes. We are particularly seeking people with experience, skills, and expertise in business, finance, law, administration, or human resources, and an empathy for LGBT issues and with vulnerable people.

The Board of Trustees are jointly and severally responsible for the overall governance and strategic direction of the charity, its financial health, the probity of its activities, and for developing the organisation's aims, objectives, and goals in accordance with the Governing Document, legal, and regulatory guidelines.

All trustees should be aware of, and understand, their individual and collective responsibilities, and should not be overly reliant on one or more individual trustee in any particular aspect of the governance of the charity.

Desirable qualities:

- The ability to operate as a member of a team
- The ability to build and sustain relationships with key stakeholders and colleagues to achieve organisational objectives
- Sound judgement and effective decision making
- Impartiality, fairness, and the ability to respect confidentiality
- A Commitment to promoting equality and diversity
- A Commitment to, and a willingness to devote the necessary time and effort to gain knowledge of, the organisation
- A willingness to engage fully in the process of decision making
- Good independent judgement and strategic vision
- An understanding and acceptance of the legal duties, responsibilities, and liabilities of trusteeship
- An understanding of the respective roles of the Chair, other Office Bearers, and the Service Manager